



Steering Committee #3

August 27, 2024

Welcome & Thank You

Tonight's focus:

- Quick review of our progress to date
- Deep dive into larger potential investments
- Working toward first draft recommendation

Thanks again:

- Continued participation in (and between) meetings!



OUR COMMITMENT

*Provide timely, transparent
data and facilitate a
productive exchange for the
future of SJPS students,
staff and community!*

Agenda

- 1 Quick Recap
& Feedback Loop
- 2 "Big Rocks"
Discussion
- 3 Wrap-up
& Next Steps



1. Warm-up Exercise!



1. Recap: Progress to Date

	DATE	STEERING COMMITTEE ACTIVITY	GROUP
AUG	AUG 8	Formation, Norms & Priorities	Steering Committee #1
	AUG 15	Review Finances & Facilities Conditions	Steering Committee #2
	AUG 29	Discussion of Major Priorities	Steering Committee #3



Highlighted feedback from Steering Committee on last meeting:

"I learned so much about school finance and what the constraints are within the district budget. I thought it was most interesting to see how our bond tax rate compares to other neighboring districts."

"Everyone brings their own unique superpower and working together we can use them all to make a difference."

"I like the idea of having the meeting at various facilities so that we can see the needs."

"Shocked by the pictures that we saw showing examples of the dire need for upgrades, renovation, etc. across the entire district."

"I learned more about the budget thanks to Dan and that it costs 30 million dollars to build a new elementary school."

"I have a much better understanding about school finances."

"Millage is the rate at which property taxes are levied based on the taxable value of a property."

1. Recap: Team Norms

1. "Our work is for the kids."
2. Listen to other people's ideas
3. Assume positive intentions
4. Ask questions and be curious
5. Seek to understand others
6. Agree to disagree
7. Be solution-focused
8. Be vulnerable and open
9. Bring best version of yourself; find success
10. Think shared purpose/bigger than yourself
11. Seek consensus for broader community (Embrace the "gray" area)



Operating principles and shared expectations developed by the committee on how to work together - Approved August 15

1. Recap: Steering Committee

Priorities

Our WHY: Big Picture Outcomes

- SAFE: Safe, high-quality environments
- RESPONSIBLE: Tangible, lasting impact and fiscal responsibility
- COMPETITIVE: Continuous improvement and competitiveness of district and community
- EXCELLENT: Academic and extracurricular excellence
- CAREER/LIFE FOCUSED: Career preparation and life skills
- CONNECTED: Serve as a community hub

Our WHAT: Facilities Priorities

- FUTURE READY: Modern, future-ready facilities
- BALANCED: Academic, athletic and fine arts investments
- SAFE: Safety and security in all district buildings
- WELL-MAINTAINED: Address deferred maintenance

Our HOW: Process & Approach

- ENGAGED: Engage community and stakeholders
- TRANSPARENT: Provide effective and transparent communication



Priorities developed by the committee to guide the recommendation - Approved August 15

1. Recap: Functional Pain Points

With a focus on providing facilities that maximize professional and personal outcomes for for all students PK-12:

- Improve safety and security to reflect best practices
- Spaces that support “Next Generation Learning”
- Smaller elementary class sizes
- CTE program improvements
- Staff spaces to attract teachers
- Ability for year-round learning opportunities
- Centralized athletics campus bathroom facility

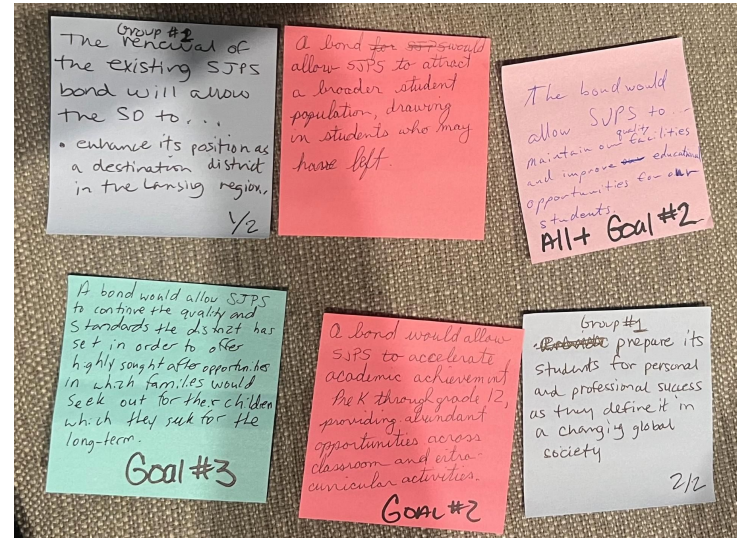
Strong alignment to staff concerns...



1. Recap: Board of Education

The Board of Education (BOE), in reviewing the SJPS strategic plan and needs of the district, provides the following facility improvement guiding principles:

- Maintain quality facilities
- Improve opportunities across classroom and extracurricular activities
- Continue high standards and accelerate academic achievement PreK-12
- Prepare students for personal and professional success in our global society
- Enhance position as sought-after district for families, students and staff



Strong alignment to BOE priorities...

1. Recap: Recent Investments

[DAN: DO YOU HAVE A VISUAL OR HANDY BULLETS FOR THIS?]

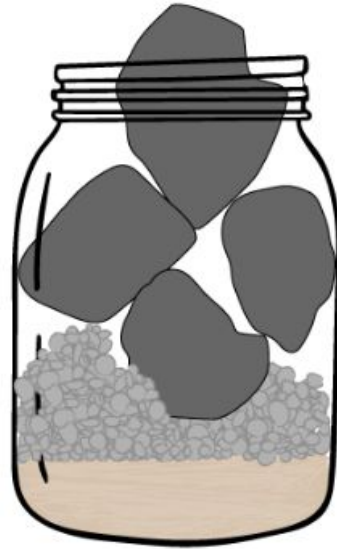
1. Feedback After Last Meeting



Kudos	Even-better-ifs
<ul style="list-style-type: none">● <i>I appreciate the organization. The finance presentation was amazing and needs to be recorded!</i>● <i>Meeting management and respect for the agenda and everyone's time.</i>● <i>It was a major help in terms of developing a better understanding of school/bond finance and what our needs are.</i>● <i>Most of the information was disclosed in the previous bond proposal information meetings prior to the first vote.</i>● <i>The facilities director did a great job explaining the items needing to be addressed</i>● <i>Thorough presentation.</i>	<ul style="list-style-type: none">● <i>Dan's presentation had been recorded to share with the community.</i>● <i>Everyone did a little more personal homework as some questions feel like things that could have been figured out ahead of the meeting.</i>● <i>We don't break into smaller groups.</i>● <i>We make sure all voices are heard and considered.</i>● <i>The ice breakers need to go.</i>● <i>Again more time to discuss and ask questions</i>● <i>Keep the meeting moving</i>

2. Big Rocks Discussion

By placing the higher cost “Big Rocks” first, we will focus our efforts where it matters most and preserve more “room” in the jar



IF YOU FILL YOUR JAR WITH GRAVEL AND SAND FIRST, YOU WON'T HAVE SPACE FOR YOUR BIG ROCKS



Once we set these priorities, we can review the remaining “medium rock” and “small rock” priorities and establish the appropriate jar size and shape...

2. Big Rocks Prioritization

consensus noun, often attributive

 Save Word

con·sen·sus | \ kən-'sen(t)-səs  \

Definition of *consensus*

- 1 **a** : general agreement : UNANIMITY
// the *consensus* of their opinion, based on reports ... from the border
— John Hersey
- b** : the judgment arrived at by most of those concerned
// the *consensus* was to go ahead
- 2 : group solidarity in sentiment and belief

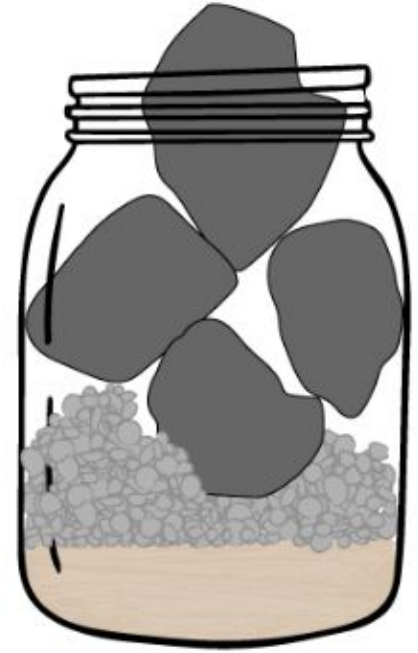


2. Big Rocks Discussion

- Safety & Security
- Learning Environments
- Early Learning
- Synthetic Turf Field
- Critical Infrastructure

Note: Other lower cost, yet critical priorities will be discussed following this “Big Rocks” focus

Before we proceed, a quick clarification on the pre-meeting survey...



2. Safety & Security

Quick Overview

- Overview of need (2-3 min)
- Potential project priorities (1-2 min)

Table Discussion

- Do these potential priorities address our WHY?
- Do these potential priorities address our WHAT?

Steering Committee Priorities

Our WHY: Outcomes

Safe • Responsible • Competitive
Excellent • Career/Life Focused
Connected

Our WHAT: Facilities Priorities

Future Ready • Balanced • Safe
Well-Maintained

Let's take a quick pulse poll on the importance of this area as a "big rock"

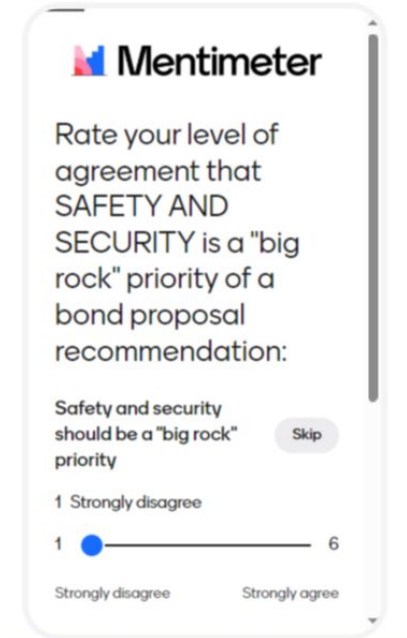
Active Feedback Activity

Go to: **menti.com**



Enter Code: **2451**

View Example



0000

Active Feedback Activity

Join at menti.com | use code 7793 9418

Mentimeter

Rate your level of agreement that SAFETY AND SECURITY is a "big rock" priority of a bond proposal recommendation:

Safety and security should be a "big rock" priority



Strongly disagree

Strongly agree



At least 3 voters indicated they meant to vote '6' and accidentally clicked '1.'

2. Learning Environments

Quick Overview

- Overview of need (2-3 min)
- Potential project priorities (1-2 min)

Discussion

- Do these potential priorities address our WHY?
- Do these potential priorities address our WHAT?

Steering Committee Priorities

Our WHY: Outcomes

Safe • Responsible • Competitive
Excellent • Career/Life Focused
Connected

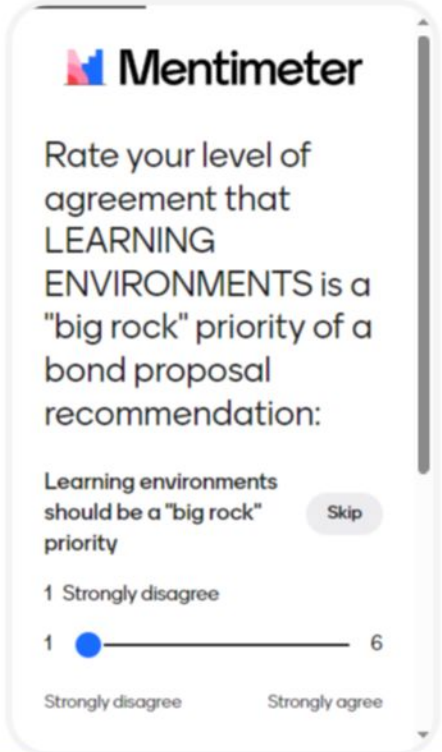
Our WHAT: Facilities Priorities

Future Ready • Balanced • Safe
Well-Maintained

Let's take a quick pulse poll on the importance of this area as a "big rock"

Active Feedback Activity

Vote on your phone



Mentimeter

Rate your level of agreement that
LEARNING
ENVIRONMENTS is a
"big rock" priority of a
bond proposal
recommendation:

Learning environments
should be a "big rock"
priority

1 Strongly disagree

1 6

Strongly disagree Strongly agree

The image shows a smartphone screen displaying a Mentimeter poll. At the top is the Mentimeter logo. The main text asks the user to rate their level of agreement with a statement about learning environments being a 'big rock' priority. Below the question is a 'Skip' button. A progress indicator shows '1 Strongly disagree' and a slider with a blue dot at the '1' position, ranging from '1 Strongly disagree' to '6 Strongly agree'.

Active Feedback Activity

Join at menti.com | use code 7793 9418

Mentimeter

Rate your level of agreement that **LEARNING ENVIRONMENTS** is a "big rock" priority of a bond proposal recommendation:

Learning environments should be a "big rock" priority



Strongly disagree

Strongly agree



2. Early Learning

Quick Overview

- Overview of need (2-3 min)
- Potential project priorities (1-2 min)

Table Discussion

- Do these potential priorities address our WHY?
- Do these potential priorities address our WHAT?

Steering Committee Priorities

Our WHY: Outcomes

Safe • Responsible • Competitive
Excellent • Career/Life Focused
Connected

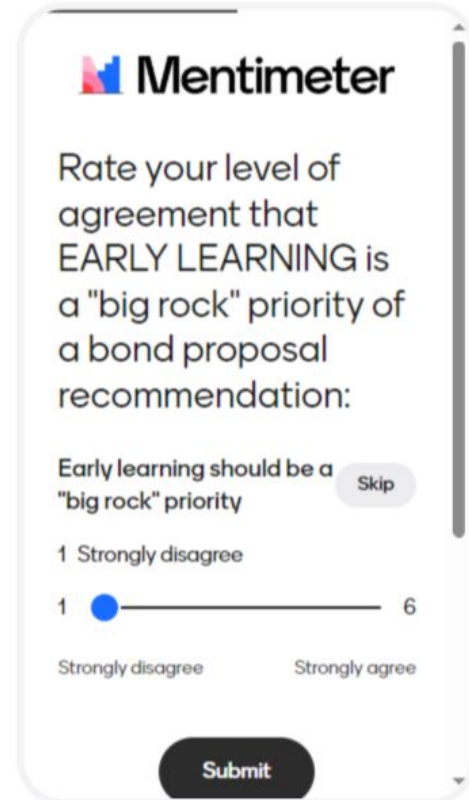
Our WHAT: Facilities Priorities

Future Ready • Balanced • Safe
Well-Maintained

Let's take a quick pulse poll on the importance of this area as a "big rock"

Active Feedback Activity

Vote on your phone



Mentimeter

Rate your level of agreement that EARLY LEARNING is a "big rock" priority of a bond proposal recommendation:

Early learning should be a "big rock" priority Skip

1 Strongly disagree

1 6

Strongly disagree Strongly agree

Submit

The image shows a smartphone screen displaying a Mentimeter poll. At the top, the Mentimeter logo is visible. The poll question asks the user to rate their level of agreement that 'EARLY LEARNING' is a 'big rock' priority of a bond proposal recommendation. Below the question, there is a 'Skip' button. A horizontal scale from 1 to 6 is shown, with '1 Strongly disagree' on the left and '6 Strongly agree' on the right. A blue dot is positioned at the number 1 on the scale. At the bottom of the screen, there is a black 'Submit' button.

Active Feedback Activity

Join at menti.com | use code 7793 9418

Mentimeter

Rate your level of agreement that EARLY LEARNING is a "big rock" priority of a bond proposal recommendation:

Early learning should be a "big rock" priority



Strongly disagree

Strongly agree



2. Synthetic Turf Field

Quick Overview

- Overview of need (2-3 min)
- Potential project priorities (1-2 min)

Table Discussion

- Do these potential priorities address our WHY?
- Do these potential priorities address our WHAT?

Steering Committee Priorities

Our WHY: Outcomes

Safe • Responsible • Competitive
Excellent • Career/Life Focused
Connected

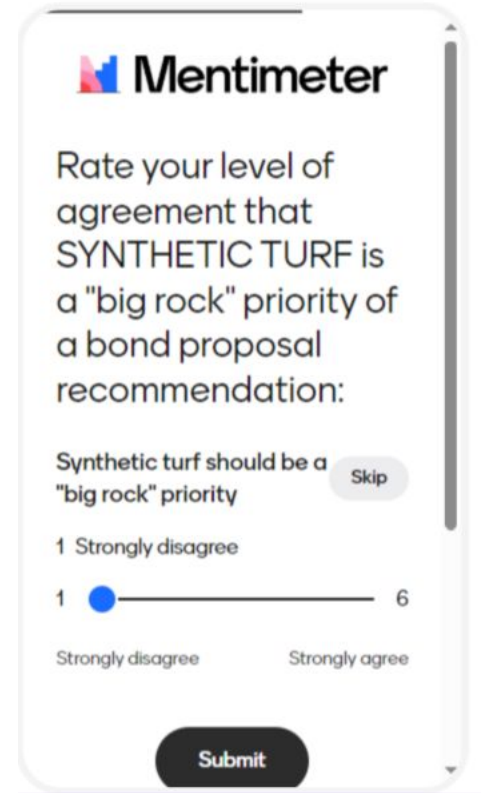
Our WHAT: Facilities Priorities

Future Ready • Balanced • Safe
Well-Maintained

Let's take a quick pulse poll on the importance of this area as a "big rock"

Active Feedback Activity

Vote on your phone



Mentimeter

Rate your level of agreement that SYNTHETIC TURF is a "big rock" priority of a bond proposal recommendation:

Synthetic turf should be a "big rock" priority

1 Strongly disagree

1 6

Strongly disagree Strongly agree

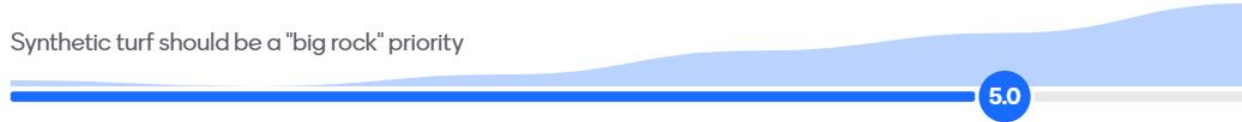
Active Feedback Activity

Join at menti.com | use code 7793 9418

 Mentimeter

Rate your level of agreement that SYNTHETIC TURF is a "big rock" priority of a bond proposal recommendation:

Synthetic turf should be a "big rock" priority



Strongly disagree

Strongly agree



2. Critical Infrastructure

Quick Overview

- Overview of need (2-3 min)
- Potential project priorities (1-2 min)

Table Discussion

- Do these potential priorities address our WHY?
- Do these potential priorities address our WHAT?

Steering Committee Priorities

Our WHY: Outcomes

Safe • Responsible • Competitive
Excellent • Career/Life Focused
Connected

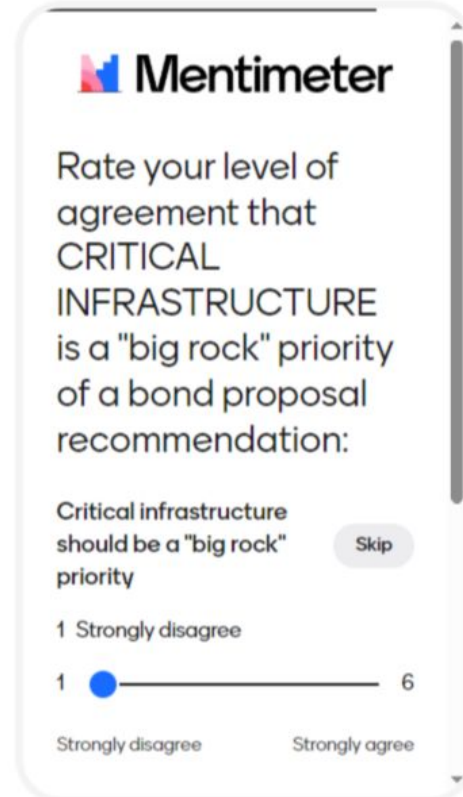
Our WHAT: Facilities Priorities


Future Ready • Balanced • Safe
Well-Maintained

Let's take a quick pulse poll on the importance of this area as a "big rock"

Active Feedback Activity

Vote on your phone




 **Mentimeter**

Rate your level of agreement that
**CRITICAL
INFRASTRUCTURE**
is a "big rock" priority
of a bond proposal
recommendation:

Critical infrastructure
should be a "big rock"
priority

1 Strongly disagree

1  6

Strongly disagree Strongly agree

Active Feedback Activity

Join at menti.com | use code 77939418

 Mentimeter

Rate your level of agreement that **CRITICAL INFRASTRUCTURE** is a "big rock" priority of a bond proposal recommendation:

Critical infrastructure should be a "big rock" priority



Strongly disagree

Strongly agree



2. Review of Feedback & Discussion

Join at menti.com | use code 7793 9418

Mentimeter

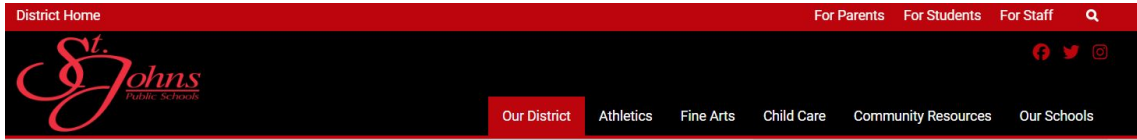
Rate your level of agreement that each category should be a "big rock" priority of a bond proposal recommendation:



Results of
2nd vote
after further
discussion



3. Wrap-up & Next Steps



Facility Planning Process

On this page, you'll find updates on our facility planning process and how community input is shaping our next steps as a district to use our facilities to impact students.

Why is Facilities Planning Important?

Our facilities are aging, and they just aren't meeting all of our district needs. As we look to the future of our schools and community, we want to ensure that our buildings match the top-quality of education and opportunities we strive to provide our students.

Gathering Community Feedback: Post-Election Survey

June 2024

On May 7, 2024, we proposed a bond to address increasing facility issues across the district. The proposal failed by 109 votes.

When the bond proposal was not approved, we surveyed the community for feedback.

Methodology

The survey was mailed to all who voted and everyone on the district's regular mailing list. It was also emailed to all parents and staff, posted on social media, and available in print form in the office.

We extended the survey timeline by one week to ensure we received as many responses as possible.

Results

Questions? Submit them here!

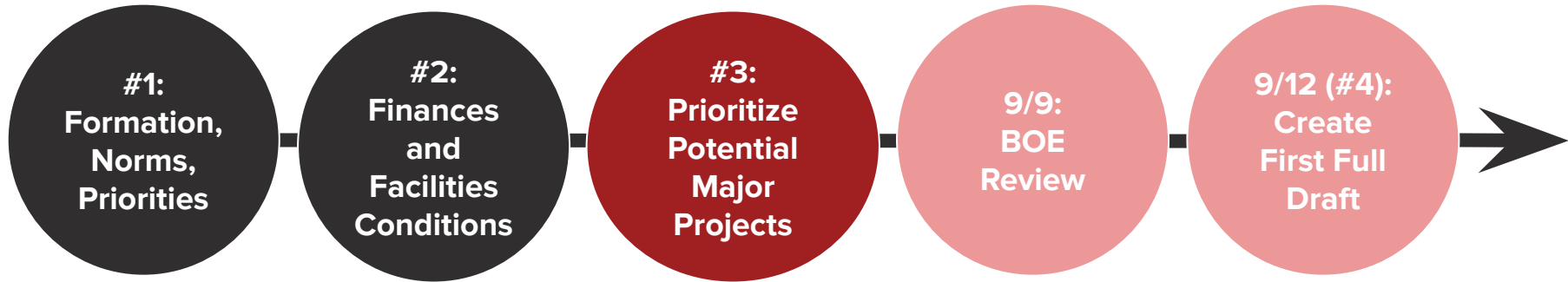
[Click here](#) to submit any questions regarding facilities planning.



www.sjredwings.org/our-district/facility-planning-process/

3. Next Meeting

- BOE Presentation: September 9 - **Volunteers Needed**
- Committee Meeting: September 12, Riley Elementary, Optional Tour at 5pm, Meeting at 6-7:30pm



3. Kudos &

Even-B

